



# Redeemer Associate Pastor Job Posting

## About Redeemer

Redeemer is a community of passionate Jesus followers committed to making the Gospel of Jesus Christ known in the Niagara Region and the world. Our core values are **Gospel**, **Community**, and **Mission**. To learn more, check us out at [www.redeemerbible.ca](http://www.redeemerbible.ca).

## About the Associate Pastor Opportunity

We are looking to add a Part-Time (24 hrs/wk) Associate Pastor to our Redeemer team! The Associate Pastor is responsible for ensuring the care and connection of those who call Redeemer home. This includes connecting with congregants for care and encouragement and leading our growing Community Group (small group) ministry. The Associate Pastor is a man who is energized when he is around God's people and the hurting and marginalized in our region.

## Responsibilities

- **Pastoral Care**

- Engage with Redeemer's congregation in personal pastoral care through prayer, encouragement, visitations (hospital, home, phone, etc.), weddings, funerals, and counseling (i.e. premarital, addiction, grief, etc.).
- Cast a vision and develop a culture of care, compassion and accountability that pervades and persists in Redeemer's culture.
- Oversee our growing Community Group (small group) ministry, and train group leaders to function as Redeemer's "first line" of care.
- Improve Redeemer's care communications so that pastoral staff can be more quickly alerted to needs, and those in need might more readily access support.
- Develop partnership(s) with external counseling and mercy ministry partners that can help Redeemer meet the care needs of our church and region which exceed our capacity.

- **Community Groups**

- Provide organizational, administrative, and theological leadership over our growing Community Group ministry, including but not limited to tasks such as:
  - Recruiting and training group leaders
  - Maintain regular communication and ongoing training with our group leaders.
  - Send out weekly Community Group discussion questions (prepared by the Senior Pastor).
  - Help Redeemer's Community Groups to become places of deep nurture and fellowship.

- **Other**

- Provide oversight to our Prayer Team that serves at our Sunday services through availability to pray with those needing prayer.
- Preach on Sunday mornings roughly 4-6 times a year
- Be an active part of our staff and leadership team which includes things like participating in weekly staff meetings and monthly elder meetings (as needed).



# Redeemer Associate Pastor Job Posting

## Competencies, Skills & Experience:

- Min. 5 years of experience in pastoral ministry.
- Degree in Biblical Studies, Theology or Christian Counseling from an accredited academic institution with a statement of faith consistent with Redeemer's.
- Strong leadership abilities and experience in building, training and maintaining teams.
- Must meet the standards set forth in 1 Timothy 3:2-7, Titus 2:3-5, 1 Peter 5:2-3.
- A shepherd's heart, love for others, a gift for listening, empathy, and remaining calm in a crisis.
- Ability to work unsupervised often, and yet function as a part of our larger staff and pastoral team.
- Excellent oral and written communication skills.
- Basic understanding of Microsoft Office Suite and Google Products (i.e., Gmail, Google Drive, Forms, Hangout, etc.) are preferred.
- Be credentialed with the Associated Gospel Churches.

Interested candidates should submit a cover letter and resume to **[Janet@redeemerbible.ca](mailto:Janet@redeemerbible.ca)**.